



EVANGELICAL FREE CHURCH OF LETHBRIDGE

Mission:

We glorify God, love people, & follow the way of Jesus.

Vision:

- To see disciples of Jesus growing in faith & practice
- To see lives transformed by the Holy Spirit through prayer
- To see our world impacted for Jesus as we engage with local & global partners

Job Title:	Pastor of Children's Ministries
Department:	NextGen Ministries
Hours:	Full-Time (40 hours / week)
Reports To:	NextGen Team leader
Revision Date:	Feb 28, 2025

Purpose of the Position:

To lead a dynamic, gospel-centered children's ministry (birth – grade five) that walks alongside and partners with parents to disciple and mentor children to be followers of Jesus, drawing them into a deeper relationship with God and each other. Additionally, assist the Youth pastor 25% of the time.

Core Responsibilities and Duties:

- 1. Provide oversight and planning for all aspects of Children's Ministry programming**
- 2. Follow a clearly defined strategy for discipleship within Children's Ministry that works in conjunction with the overall discipleship blueprint of EFCL**
 - Work with the NextGen Team to prepare children for a healthy transition into Youth Ministries
- 3. Build and develop Children's Ministry volunteer leadership teams**
 - Recruit and work with leaders and volunteers for all Children's Ministry positions
 - Lead an annual evaluation of Children's Ministry with all Children's Ministry leaders
 - Facilitate the EFCL Child Protection and Safety Program (volunteer applications, background checks, etc.) in the recruitment of leaders and volunteers

4. Implement strategy for whole-family discipleship, working with families to equip and empower parents / families to disciple their children

- Serve as a resource and liaison for parents
- Provide pastoral care for the children and families

5. Assist Youth Pastor with execution of youth programming (25%)